



**REPORT**

# **IN SEARCH OF INVESTOR INTEREST: KEYS FOR UNCERTAIN TIMES**

Madrid, 2023 March

## INDEX

Introduction	3
The survey	3
1. New problems, similar volatility	5
2. Falling back on management and dividends	7
3. Remote vs. in-person services	8
4. Corporate stories to believe in	10
5. Tailored, calibrated transparency and communicating for each reality	11
6. Investor Day	12
7. ESG, from form to substance	13
8. Stirred, not shaken	14
9. Coverage quality and scope	16
10. The importance of liquidity	17

## INTRODUCTION

Listed companies in Spain, Portugal, and Latin America are proceeding under the assumption that 2023 will be yet another year of uncertainty. First it was the pandemic, and now they are faced with rising prices, higher costs of finance, and a liquidity crunch. This is an unexpected scenario, one in which keeping investor attention has become a difficult challenge. For many chief financial officers (CFOs) and investor relations managers, defining and updating their company's corporate story (practically in real time) has become the favored approach for rekindling investor interest.

This report follows an in-depth survey of leading market operators, as well as seven experts' insights into the current and future of relationships in the investor world. Based on these opinions and data, we have identified 12 key factors for communicating in the coming months.

**“Defining and updating their company’s corporate story (practically in real time) has become the favored approach for rekindling investor interest”**

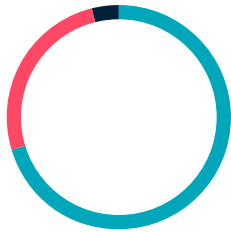


3

## THE SURVEY

In 2022, LLYC surveyed investor relations managers from large, medium, and small listed companies. One year later, we added in surveys with several CFOs to expand the scope of our analysis. In addition to Spain, we now include representative companies from Brazil, the Dominican Republic, Mexico, Panama, and Portugal. We received responses from 54 senior executives (including 14 CFOs), providing reliable insights into how investor relations are being approached on both sides of the Atlantic.

**Position in the company**



- CFO (26%)
- Other (4%)
- Investor Relations Manager (70%)

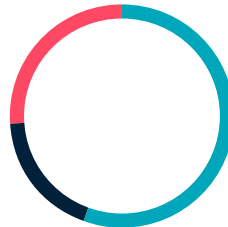
**Company sector**



- Energy (7,4%)
- Consumer goods (7,4%)
- Construction (3,7 %)
- Banking (14,8%)
- Automation (3,7%)
- Transportation (5,6%)
- Technology (7,4%)
- Health (3,7%)
- Real Estate (9,3%)
- Other (37,0%)

senior executives from Artech, Bolsa Mexicana de Valores, EiDF Solar, JB Capital, Lar España, Renta Corporación, and Repsol. Their insights are reflected in this report.

**Company size**



- Small Cap (56 %) (< 2 billion market cap)
- Medium Cap (26%) (2 billion - 5 billion market cap)
- Large Cap (18%) (> 5 billion market cap)

The survey was given to individuals working in companies within the ten top areas of industrial activity and complemented by surveys with several advisors particularly active in Spain and Portugal. Four of ten executives surveyed work in the banking, real estate, consumer products, and energy sectors.

Responses have been weighted such that companies worth less than 2 billion euros in market cap account for 56% of the total group, while mid-size companies (up to 5 billion euros) account for 26% and large-size companies (more than 5 billion euros) the remaining 18%. The quantitative (and anonymous) part of the study was then fortified with in-depth interviews with

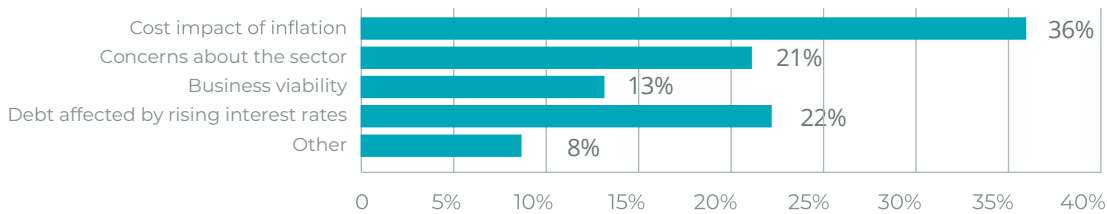


# 1. NEW PROBLEMS, SIMILAR VOLATILITY

Volatility and economic uncertainties are seen as the top factors driving investor decisions at this time, regardless of country or sector. It seems that globalization is internalized throughout Spain, Portugal, and Latin America. National idiosyncrasies have only been taken into account when there is a clear picture of the international economic situation, giving this report a freer hand to delve into the finer details. This is not, needless to say, the current prevailing perception of the market.

The general feeling among survey participants is that interest rates will continue to rise at least until mid-2023. Consequently, more and more investors will shift their attentions to fixed income, with less appetite for staking positions in the stock market. Although almost no one is talking about a significant recession anymore, cooling GDP growth is seen as a foregone conclusion for a good part of the year. Moreover, it may take a few months longer than expected to contain inflation, meaning interest rates and costs of finance will remain near their highest levels in the medium term, something highly leveraged companies are eyeing nervously.

## In these uncertain times, what do you see as the main concerns influencing investor decisions?



A result of these headwinds is that investor interest in many listed companies will fall significantly. In the face of expensive financing, companies have become much more reluctant to take on debt. Private equity has also called a time-out, and many of the time-honored enticements companies employ to attract stakeholder attention have lost their sheen. In this situation, finding the right way to attract the investment community's attention has become decisive.

According to Mara Nanton, executive director and Head of ECM at JB Capital, believes the visible IPO calendar is taking longer than expected. "There is a significant pipeline of companies waiting for the window to open, and at JB Capital, we are helping them be prepared to take advantage of liquidity when the time comes. Candidates continue to prepare themselves in governance, ESG, business plans, or communications. They are accelerating internal work now so they can be more agile later. Also, many smaller companies are turning to a pre-IPO capital market. They are looking for an injection of private equity or a family office as an intermediate step to gain size and get closer to the valuations they would like to achieve in preparation for their IPOs. Because of their liquidity, family offices are investors that will be key players in the future. As such, as a firm, we are devoting a lot of time and resources to ensuring good coverage."

Along the same line, Hernan San Pedro, director of Investor Relations and Corporate Communications at Lar España, offers several external and circumstantial factors that may make it difficult to attract investor interest this year. "For starters, the emergence of algorithmic trading and passive management formulas reduces our ability to attract investors. Although a recession seems to have been ruled out, inflation and the macroeconomic situation are not clearing up, and this is holding them back. In such an adverse environment, it is hard to find levers and catalysts, so focusing on operating results may be the only effective way to attract interest."

**“Volatility and economic uncertainties are seen as the top factors driving investor decisions at his time, regardless of country or sector”**



“Earning strength and recurrence plus investment rating is becoming a pivotal equation for attracting investors”

## 2. FALLING BACK ON MANAGEMENT AND DIVIDENDS

For many, earning strength and recurrence plus investment rating is becoming a pivotal equation for attracting investors. Diverse investment profiles seem to have taken a more conservative bent, suggesting that institutional funds' and large insurers' investment patterns are beginning to prevail. Optimal management and generous dividends are deemed the preferred levers, so the corporate narrative will largely circle these two issues.

Both investors and companies tend to focus on two key terms:

- **Liquidity.** Spain is still illiquid for many international investors. This means domestic investors, especially family offices, play a leading role. However, sources agree that things are changing. U.S. investors were particularly active from 2014 to 2015, but they then shied away from Europe. Now, they are returning and requesting roadshows, especially for mid-cap companies. Currently, they are interested in company-by-company rather than sector analyses, but interest in the latter is likely to grow.
- **Delivery.** In view of this, delivery is also crucial. In the current context, companies are obliged to deliver what is promised in their strategic plans. If one fails to deliver, no matter how insignificant, they must explain why. Investors listen, pay attention, and adapt. “There may be stumbles in the short term, but if you fulfill your plans or explain your reasoning well in the medium term, the market will always reward you,” states Investor Relations and M&A Manager at Artech Paloma Indiano.



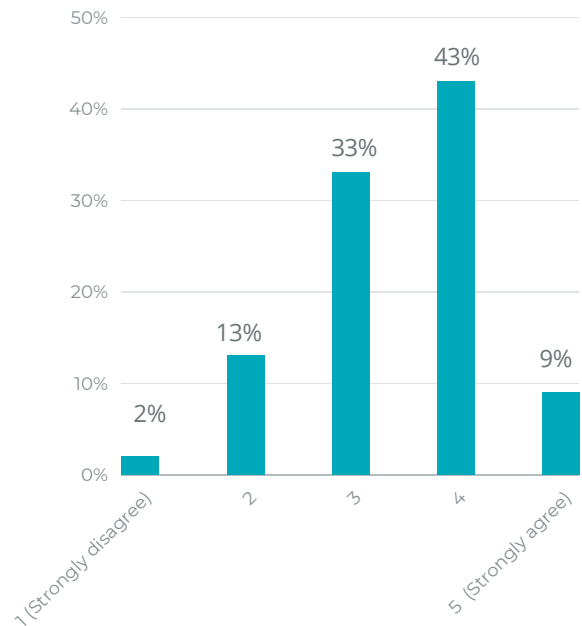
### 3. REMOTE VS. IN-PERSON SERVICES

Oddly enough, this defensive move has taken place at a time when company finance and investor relations managers believe the pre-pandemic intensity of direct, in-person contact has returned. More than half of respondents believe engagement is even higher, although they are less convinced this is true across the board. In fact, nearly half of respondents reported holding more in-person meetings, while an almost equal percentage say the pace of in-person meetings has slowed to some degree.

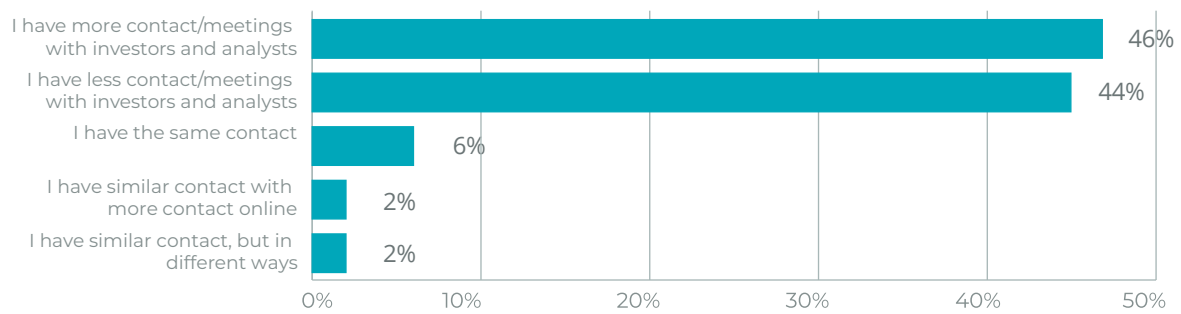
A majority believe meetings with investors and other market players have been streamlined thanks to technological advances for remote meetings, which have become the norm over the last two years. There is still some suspicion due to the unprofessionalism that occasionally cropped up during the lockdown period. Slip-ups such as meeting attendees turning off their cameras, leaving meetings suddenly, or exhibiting obvious disinterest still cause concern, even as notions of digital etiquette continue to gain ground. Remote meetings

have saved a great deal of time on superfluous travel to meetings that are expected to last less than 60 minutes. They have also served to “pre-qualify” face-to-face meetings, making them more select and, perhaps, effective.

**The investment community’s engagement model is returning to pre-COVID conditions (1 = strongly disagree, 5 = strongly agree)**



**Currently, after how pandemic restrictions changed the ways we meet:**

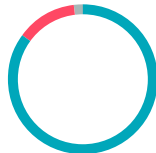




This is evident in the growing, though still limited, number of companies looking for technological solutions with more effective arrangements and approaches for attracting investors. Nearly 40% of companies have already resorted to these formulas. Of course, roadshows are still the favored approach in the legacy sector, with 85% of those surveyed saying they organize roadshows as they always have. Seven out of ten companies organized a roadshow in 2022, and 31% organized more than five successive events in those 12 months. Seven out of ten of these roadshows were face-to-face, although, looking at it from the other end of the telescope, three out of ten meetings were held using remote meeting software.

**How do you usually organize roadshows?**

- In-house (13%)
- As usual (brokers) (85%)
- New providers (2%)



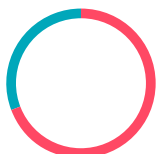
**Have you participated in any face-to-face international roadshows in the past year?**

- No (33%)
- Yes (67%)



**If you have participated, state in how many.**

- Less than 5 (70%)
- 5 or more (30%)

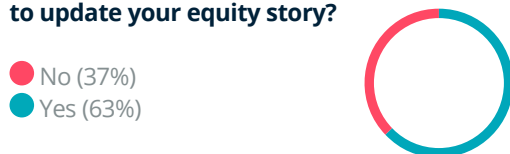


**“A majority believe meetings with investors and other market players have been streamlined thanks to technological advances for remote meetings, which have become the norm over the last two years”**

## 4. CORPORATE STORIES TO BELIEVE IN

With the recovering frequency and intensity of market contact, many companies are now trying to adapt their corporate story to our new reality. Although this changing environment seems to require more conservative discourse, the prevailing opinion is that sticking rigidly to 3-5-year business plans or equity narratives is somewhat misguided. In fact, 63% of senior executives surveyed agree that their companies will not only change their corporate stories this year, but will also need to update them much more frequently in the future. That will require more frequent guidance than was previously the case.

**Post-pandemic, and in view of the current macroeconomic landscape, do you see any need to update your equity story?**



Corporate General Manager of Renta Corporación Jose Maria Cervera believes modifying company narrative is especially important for small-cap companies. "For companies like ours, small-cap companies, regularly updating the corporate story is not an obligation, but in a roundabout way, it can help give their stock more liquidity - not an easy task. We look for corporate narratives that are representative of who we are at any given moment, because credibility is built over the long haul. And for that credibility to be sustained, the narrative needs to be updated almost every day. Saying what we do and why - and saying it well - requires a corporate story and an ongoing investor relations strategy."

On a similar note, Investor Relations and M&A Manager of Artech Paloma Indiano agrees with this need to update company story, albeit in the medium term. "We are fortunate to be in the right sector at the right time, amid the global energy transition. Investors have no misgivings about our top line. What worries them is whether we will be able to sustain our margins, especially in the face

of supply chain issues, rising raw materials prices, and high inflation. In our case, these uncertainties do not necessarily force us to change our equity story, because our fundamentals as a company have not changed. They do, however, make it advisable to update our corporate objectives more frequently. There is more interest in contrasting degree of compliance, knowing the reasons behind certain developments, and understanding how we reacted to certain macro problems. Mid-term outlooks are increasingly appreciated, especially when they provide detailed explanations of new developments and underlying strategies."

Ramon Guemez Sarre, Deputy General Manager of the Administration, Finance, and Sustainability at Grupo Bolsa Mexicana de Valores, believes almost no one has escaped the need to update their corporate value propositions following the pandemic. "Until a few years ago, an equity story was more or less a repertoire of fairly exhaustive financial data. But it's no longer enough to know your numbers or forecast how the market will work. It's not even enough to detail how your corporate governance works. Now, you must also explain your environmental impact, because these issues tend to grab investor attention."

## 5. TAILORED,

**"63% of senior executives surveyed agree that their companies will not only change their corporate stories this year"**

## CALIBRATED TRANSPARENCY AND COMMUNICATING FOR EACH REALITY

Many of those surveyed named transparency as an essential feature of corporate narrative. However, this refers to transparency in action, not as an exercise in platitudes that are essentially devoid of meaning. For example, among certain types of companies, opting for quarterly results is considered a mistake. Many companies experience cyclical variations that are not easy to interpret correctly, even for specialists. It may therefore be a miscalculation to stick inflexibly to quarterly reporting instead of issuing less frequent but more reliable reports.

Some think these new approaches should not be limited to what is known in the industry as an “equity story.” Modern approached must also consider the rest of the company’s materials and channels. Innovation is now booming as a corporate value, with several managers calling for creativity and opening up their stories to new kinds of materials and documents.

In the coming months, CEO of EiDF Solar Fernando Romero will tackle his company’s transition from BME Growth to the Continuous Market (Spain’s secondary stock market). He stresses that this transition will also impact the company’s stakeholder communications policy. “For a newcomer to BME Growth, communicating proximity is essential. You must earn the trust of every last shareholder. External communication is a useful tool for this. During this stage, we held numerous media interviews and shareholder meetings. We have been proactive, which has given us visibility in the financial market. In the Continuous Market, our focus will be on broadening our appeal. We will attract analysts, banks, and many other players. We need to use more institutional discourse. We must plan and price our contents, but we would still like to remain close and proactive. Things work best when they are familiar and pleasant, and, as a house rule, we intend to keep it that way.”

Better use of tech media, more innovative ways

of attracting attention, and a return to social media networks and platforms are just some of the main methods respondents listed. In the short and medium terms, it seems likely that many of these will be pursued. Hernan San Pedro recommends “creativity, innovation, and comprehensive management of diverse messaging to the financial market and the media,” while Lar España’s IR strongly advises deploying company communications in an integrated and coordinated way, guided by a single strategy that leverages the fact that press, analysts, investors, and regulators constantly give each other feedback. Moreover, he advocates these functions be coordinated by a single person, who should also sit on the executive board of any listed company for this reason alone.

**“Many of those surveyed named transparency as an essential feature of corporate narrative”**

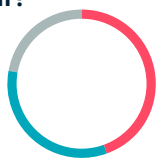


## 6. INVESTOR DAY

According to survey data, there appears to be a correlation between those who think equity stories should be updated this year and those who think it would be useful to do the same for Investor Days. 63% of executives said they would update their company's equity story this year, and 55% are considering doing the same for their Investor Days. All signs point to a growing focus on corporate messaging, as more and more management teams believe the key lies in unifying messaging under a single strategy.

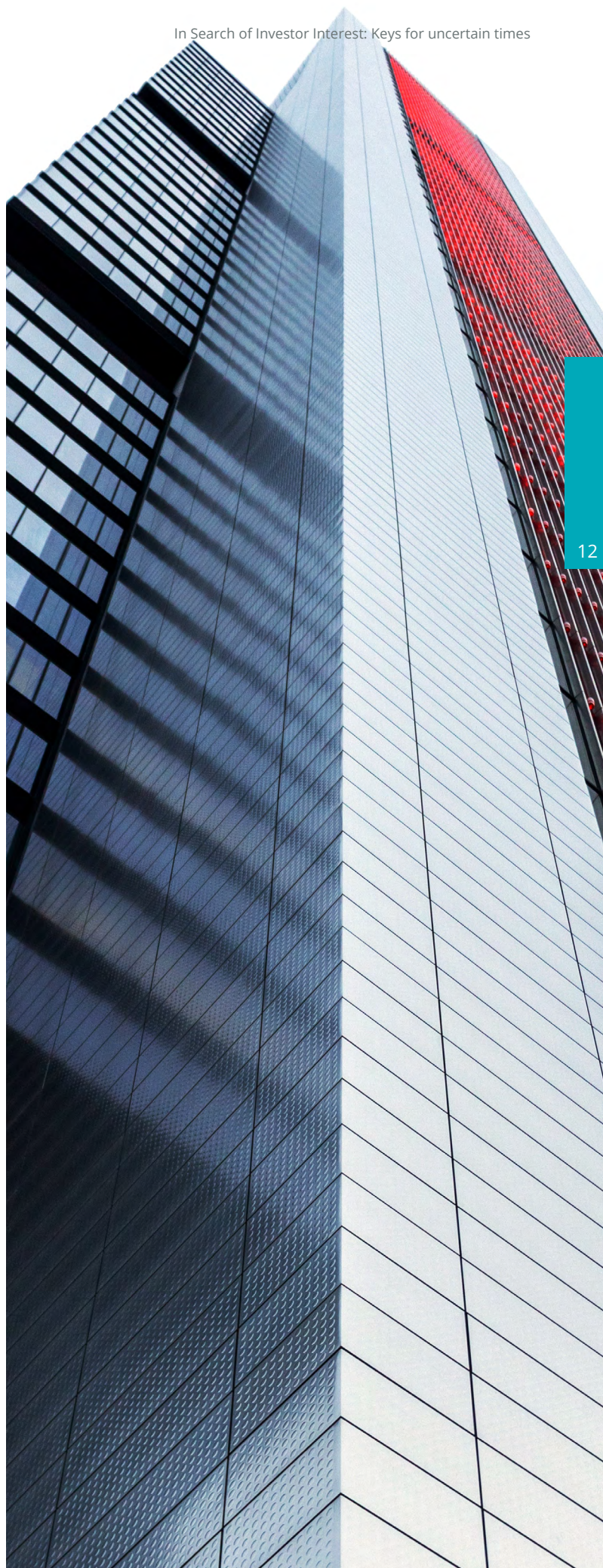
**Did you hold an Investor Day last year, or do you plan to hold one this year?**

- No (45%)
- Yes (33%)
- Maybe (22%)



Many believe each company should have a unique value proposition, and while this should be couched in different terms for each stakeholder, that it should be fundamentally the same for them all. A press release is not the same as an investor earnings report, for example, but the core messages should be the same. Moreover, this messaging must address ESG objectives and be embedded into public affairs and corporate operations communications to regulators and administrators.

**“63% of executives said they would update their company’s equity story this year, and 55% are considering doing the same for their Investor Days”**





## 7. ESG, FROM FORM TO SUBSTANCE

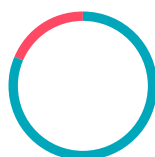
Eight out of ten respondents believe Environmental, Social, and Governance (ESG) issues will come up in virtually every investor meeting, whether face-to-face or remote. Reviewing these issues almost seems to be seen as ticking boxes in a check-up; if you can check all the boxes, the investment committee will keep you in the running. If you fail to tick one or more, you will probably have to try again in September. With the exception of renewables, which are addressed under environmental criteria, the social and governance areas still produce fundamental uncertainties regarding how to perform genuine outcome assessments that do not fall into superficial “greenwashing.”

Here, Antonio Lorenzo Sierra, Chief Financial and Economic Officer of Repsol, believes in the need to reconcile the differing sensitivities of shareholders in a company such as his. In his sector, ESG is often seen as both a commodity and a mandatory source of sustainability criteria. “At my company, we knew how to get ahead of the trend, and we have been leading that conversation since 2019. We were the first to express our intention to be carbon neutral by 2050, as well as pursue more immediate goals - such as reducing emissions by 30% within seven years, by 2030.” The executive also warns that ESG criteria must be woven into a company’s corporate story. This is yet another reason why he believes it is necessary to update this narrative much more often than previously necessary.

Moreover, interest in the environmental aspects is comes in tandem with an equal or greater concern for governance. Many senior executives now take the need to comply with each and every standard of good corporate governance for granted. Similarly, and especially since the global pandemic, social responsibility is viewed as beneficial to society as a whole.

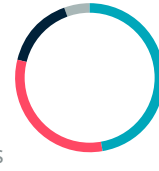
**Would you say the number of ESG-related questions received has increased since last year?**

- No (19%)
- Yes (81%)



**How have the new ESG requirements and demand for compliance with investor and market regulator performance indicators impacted your company?**

- We have had a few difficulties, but we have to continue working on meeting compliance indicators to ensure our level of performance (47%)
- We have experienced challenges changing our internal culture to comply with new requirements (32%)
- Difficulties meeting ESG objectives, with not enough engagement among ownership areas to compile data (16%)
- They have not, we are already adapted (5%)



**“Eight out of ten respondents believe Environmental, Social, and Governance (ESG) issues will come up in virtually every investor meeting, whether face-to-face or remote”**

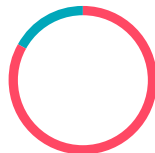
## 8. STIRRED, NOT SHAKEN

ESG issues are the third ingredient in the corporate discourse cocktail, which already includes external communication and investor relations. Even with just the latter two, it was not always clear which department should do what. Now, the advent of ESG has made this task even trickier. Respondents agreed that coordinating these components is key to keeping the equity story from falling flat on its face. One respondent summed it up succinctly: “The good must be shared, the bad explained, and the terrible defended.”

Many CFOs also agree that analysts usually start with a seemingly obligatory question: “How do you plan to grow?”. Guemez Sarre recommends being as realistic as possible in answering this question. “There is some standard skepticism among analysts, but there are also investors who consume information too superficially. The market is not a casino. It’s important for investor relations professionals to be very clear and not try to oversell things.”

### Are the communications and investor relations areas in your company integrated?

- No (83%)
- Yes (17%)



### If these department are integrated, when did that happen?

- More than 2 years ago (67%)
- Less than 2 years ago (33%)



So far, only 17% of respondents work in companies with integrated communications and investor relations departments. Seven out of ten companies with integrated departments have been operating this way for more than two years. Perhaps because of the size of his company, Antonio Lorenzo Sierra prefers the two areas coordinate, rather than simply meld into one. “A few years ago, the specific communication

audiences and markets were unlikely to mingle, but with technological advances and increased transparency, they overlap more and more often. It’s important to sustain a specific, well-tailored discourse for each. The aim is to clear up any doubts and earn optimal responses from each, which means using clear, transparent and consistent messaging that nonetheless remains adapted to each stakeholder’s needs.”

Paloma Indiano highlights the opportunity that combining two specialized areas offers. “Whenever a company is listed, it makes sense to combine and coordinate corporate communications and investor relations. At Arteche, there was a very well-structured communications department, and as soon as the company went public, the Investor Relations department was added in. The company’s management immediately understood that all communications should align with regulatory requirements. The company operates a corporate communications department, in charge of both internal and external messaging, and another department for investor relations, which reports to the Finance Department. The key is to bring them together so they can complement each other, while each oversees its specific purview. This approach lends itself well to greater transparency, which, in turn, serves to consolidate corporate messaging. We also enjoy input from our important independent directors. These executives from top-tier listed companies understand this need and have proven experience in coordinating and deploying simple, effective corporate discourse.”

### In the current climate of macroeconomic uncertainty, has your IR activity increased, decreased, or remained the same?

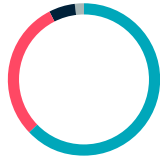
- Remains the same (41%)
- It has increased (45%)
- It has shrunk (14%)



While the Investor Relations area has had to learn to coordinate with Corporate Communications, it now overlaps significantly with ESG as well. Three out of ten respondents say their Investor Relations areas are also responsible for managing ESG issues. Of course, 63% of companies surveyed already have specific departments devoted to ESG.

**In your company, are ESG issues managed by the IR department, or is there a dedicated ESG department?**

- IR Department (29%)
- EGS Department (63%)
- Both (6%)
- Other (2%)



**“Many CFOs also agree that analysts usually start with a seemingly obligatory question: How do you plan to grow?”**





## 9. COVERAGE QUALITY AND SCOPE

Whether companies organize their equity stories through one, two, or even three departments, they are increasingly uncertain that overall analyst attentiveness has increased proportionately. This not because of reduced monitoring, however - only three out of ten companies surveyed reported this belief. For some time now, the most frequent complaint has been that analyst quality has gone down appreciably since the pandemic.

### Has the number of analysts covering your company declined in recent years?

- No (68,5%)
- Yes (31,5%)



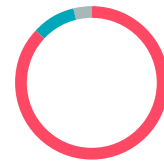
This outlook is generally consistent with the concerns of listed companies on the Continuous Market. BME Growth assumes analysts will only show interest in companies that manage to climb into the top tier, and not before. Fernando Romero openly admits as much with regard to EiDF. "In reality, the only coverage you get from BME Growth is what you pay for. We chose Alantra's research, and it has undoubtedly fulfilled its function. In the Continuous Market, analysts pay attention when there are funds interested in the stock". Around 10% of managers surveyed acknowledged having used sponsored analysis, recommending this approach as a way of providing professional, highly qualified viewpoint - even if it comes at a cost.

Mara Nanton defends the value of sponsored research as an effective form of corporate and investor education. "At JB Capital, we currently cover 95 companies between Spain and Portugal, and we carry out sponsored research services for several of these in both the Continuous Market and BME Growth. Many investors ask us to cover companies they are interested in. At the same time, there are companies that would cease to stimulate investor interest if they could not produce research. If these companies are going to

need capital in the medium term, a sponsored service can educate investors before they carry out their operation. That means the company no longer needs to begin talking to investors from scratch when it's time to launch the capital increase, because they were able to do some educating beforehand. This kind of service is attracting more and more interest."

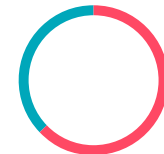
### Have you hired any sponsored research as a result of the decline in coverage?

- No (87%)
- Yes (9%)
- Don't know / No response (4%)



### In recent years, are you turning to technological solutions to identify and contact new investors?

- No (63%)
- Yes (37%)



**“Around 10% of managers surveyed acknowledged having used sponsored analysis, recommending this approach as a way of providing professional, highly qualified viewpoint - even if it comes at a cost”**

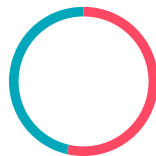


## 10. THE IMPORTANCE OF LIQUIDITY

Despite new tools and effort over time, lack of liquidity continues to be a problem for a large number of small- and medium-cap companies. Jose Maria Cervera sees this as a major issue. "Lack of liquidity creates a vicious cycle. If you don't have it, you're not in the market, but if you're not in the market, liquidity is much more difficult to secure. Credibility is the only way to break that cycle, even in a market as complex as real estate. It's important to explain things through a good equity story that's well-adapted to the market, then prove it with pure numbers and a proper description of the company's strategic reality."

### Is stock liquidity a problem for your company?

- No (54%)
- Yes (46%)



It seems clear that liquidity is one of the top problems facing listed companies today. While it may seem as though this problem only affects companies in the BME market, companies in the Continuous Market are also seeing how this dearth is hampering trading sessions.

Regarding specific strategies to increase liquidity, a good number of respondents choose liquidity contracts, though they seem to be of little use because of legal restrictions on trading. Some tend to favor specific meetings with retail investors, while others opt for buyback programs. It is a never-ending cycle that does not seem to have a solution in our current wait-and-see investment market. Nonetheless, new waves of investors always seem to be interested the same issues. If this survey's results are anything to go by, the only novelty seems to be the greater weight afforded to issues of sustainability. In fact, several respondents decry the arrival of a new, much more activist investor profile.

While it seems likely these new factors, trends, and structures could change the topography of investor relations, the study nonetheless

confirms that corporate content tends to distill what is truly essential. In other words, it is about what many business schools define as "back-to-basics," the eternal return to classic principles. Fernando Romero sums it up with his own corporate example. "When you want to go to market, you must first assume that doing so will require material investment and organizational effort. There is no other way to arouse interest. Nor can you try to appear to be something you're not. Simple retouches to your portrait to make a good first impression will tend to fade. To endure in the market, you need transparency, professionalism, and method. Once you have established those, your investor relationships will become a completely natural part of your day-to-day life."

**"Lack of liquidity continues to be a problem for a large number of small- and medium-cap companies"**

# AUTHORS



**Luis Guerricagoitia**

Senior Director Financial Communications at LLYC Madrid

[lguerricagoitia@llorentycuenca.com](mailto:lguerricagoitia@llorentycuenca.com)



**Juan Carlos Pérez Espinosa**

President of Círculo CFOs  
[secretaria.general@circulocfos.org](mailto:secretaria.general@circulocfos.org)



**María Esteve**

Partner and General Manager of the Andean Region at LLYC

[mesteve@llorentycuenca.com](mailto:mesteve@llorentycuenca.com)



**Luis Garcez**

Senior Director of Corporate Communications at LLYC Portugal

[luis.garcez@llorentycuenca.com](mailto:luis.garcez@llorentycuenca.com)



**Vicente Barletta**

Senior Director of Special Projects and Content at LLYC Panama

[vbarletta@llorentycuenca.com](mailto:vbarletta@llorentycuenca.com)



**José Gregorio Cabrera**

Senior Director of Public Affairs and Corporate Communications at LLYC Dominican Republic

[jose.cabrera@llorentycuenca.com](mailto:jose.cabrera@llorentycuenca.com)



**Alejandro Sampedro**

Director of Financial Communications at LLYC Mexico

[asampedrol@llorentycuenca.com](mailto:asampedrol@llorentycuenca.com)



**Anatricia Borges**

ESG Director at LLYC Brazil

[aborges@llorentycuenca.com](mailto:aborges@llorentycuenca.com)



**María Pérez-Mosso**

Investor Relations Manager at LLYC Madrid

[mperezmosso@llorentycuenca.com](mailto:mperezmosso@llorentycuenca.com)



**Guillermo Segura**

Financial Communications Manager at LLYC Madrid

[gsegura@llorentycuenca.com](mailto:gsegura@llorentycuenca.com)

# CONTRIBUTORS

**Antonio Lorenzo Sierra**

Chief Financial and Economic Officer of Repsol

**Fernando Romero**

CEO of EiDF Solar

**Hernán San Pedro**

Director of Investor Relations and Corporate Communications at Lar España

**José María Cervera**

Corporate General Manager of Renta Corporación

**Mara Nantón**

Executive director and Head of ECM at JB Capital

**Paloma Indiano**

Investor Relations and M&A Manager of Arteché

**Ramón Güémez Sarre**

Deputy General Manager of the Administration, Finance, and Sustainability at Grupo Bolsa Mexicana de Valores

## Management Team

**José Antonio Llorente**  
 Founding Partner and Chairman  
 jallorente@llorenteycuenca.com

**Arturo Pinedo**  
 Partner and Chief Client Officer  
 Global  
 apinedo@llorenteycuenca.com

**Alejandro Romero**  
 Partner and CEO Global  
 aromero@llorenteycuenca.com

**Luisa García**  
 Partner and Chief Operating Officer  
 Global  
 lgarcia@llorenteycuenca.com

**Tiago Vidal**  
 Partner and Chief Talent y Technology  
 Officer Global  
 tvidal@llorenteycuenca.com

**Marta Guisasola**  
 Partner and Chief Financial Officer  
 mguisasola@llorenteycuenca.com

**Albert Medrán**  
 Global Director of Marketing,  
 Communications and ESG  
 amedran@llorenteycuenca.com

**Juan Pablo Ocaña**  
 Senior Director Legal & Compliance  
 jpocana@llorenteycuenca.com

**José Manuel Casillas**  
 Senior Director of Global IT  
 jmcasillas@llorenteycuenca.com

## Europe

**Luis Miguel Peña**  
 Partner and CEO Europe  
 lmpena@llorenteycuenca.com

**Rafa Antón**  
 Chief Creative Officer Europe  
 Co-founder and Chief Creative  
 Officer of CHINA, part of LLYC  
  
 rafa.anton@chinapartedellyc.com

### Madrid

**Jorge López Zafra**  
 Partner and Managing Director Madrid  
 jlopez@llorenteycuenca.com

**Joan Navarro**  
 Partner and Vice President  
 of Public Affairs  
 jnavarro@llorenteycuenca.com

**Amalio Moratalla**  
 Partner and Senior Director Sport  
 and Business Strategy  
 amoratalla@llorenteycuenca.com

**Iván Pino**  
 Partner and Senior Director  
 of Crisis and Risks  
 ipino@llorenteycuenca.com

**Marta Aguirrezabal**  
 Partner and Executive Director  
  
 marta.aguirrezabal@chinapartedellyc.com

**Pedro Calderón**  
 Founding Partner and Executive Director  
  
 pedro.calderon@chinapartedellyc.com

### Barcelona

**María Cura**  
 Partner and Managing Director  
 mcura@llorenteycuenca.com

**Oscar Iniesta**  
 Partner and Senior Director  
 oiniesta@llorenteycuenca.com

**Gina Rosell**  
 Partner and Senior Director of Health  
 grosell@llorenteycuenca.com

### Lisbon


**Marlene Gaspar**  
 Managing Director  
 mgaspar@llorenteycuenca.com

## Américas

**Juan Carlos Gozzer**  
 Partner and CEO Americas  
 jcozzer@llorenteycuenca.com

**Antonietta Mendoza de López**  
 Vice President of Advocacy LatAm  
 amendoza@llorenteycuenca.com

**Javier Marín**  
 Senior Director Healthcare Americas  
 jmarin@llorenteycuenca.com

**José Beker**  
 Chief Creative Officer Americas  
 Co-founder and CEO of BESO by LLYC  
  
 jose.beker@beso.agency

### United States

**Darío Álvarez**  
 CEO U.S.  
 dalvarez@llorenteycuenca.com

### North Region

**David González Natal**  
 Partner and Managing Director  
 Northern Region  
 dgonzalez@llorenteycuenca.com

**Mauricio Carrandi**  
 Managing Director LLYC Mexico  
 mcarrandi@llorenteycuenca.com

**Michelle Tuy**  
 Managing Director LLYC Panamá  
 michelle.tuy@llorenteycuenca.com

**Iban Campo**  
 Managing Director LLYC Dominican  
 Republic  
 icampo@llorenteycuenca.com

### Andean Region

**María Esteve**  
 Partner and Managing Director  
 Andean Region  
 mesteve@llorenteycuenca.com

**Marcela Arango**  
 Managing Director LLYC Colombia  
 marango@llorenteycuenca.com

**Daniel Titingher**  
 Managing Director LLYC Peru  
 daniel.titingher@llorenteycuenca.com

**Carlos Llanos**  
 Partner and Managing Director LLYC Ecuador  
 cllanos@llorenteycuenca.com

### South Region

**Juan Carlos Gozzer**  
 Partner and Regional Director  
 jcozzer@llorenteycuenca.com

**Maria Eugenia Vargas**  
 Managing Director LLYC Argentina  
 mevargas@llorenteycuenca.com


**Thyago Mathias**  
 Managing Director LLYC Brazil  
 tmathias@llorenteycuenca.com

**Juan Cristóbal Portales**  
 Managing Director LLYC Chile  
 juan.portales@llorenteycuenca.com

## Deep Digital Business

**Adolfo Corujo**  
 Partner and Deep Digital Business CEO  
 acorujo@llorenteycuenca.com

**Javier Rosado**  
 Managing Director Deep Digital  
 Business Américas  
 jrosado@llorenteycuenca.com

**Jesús Moradillo**  
 Managing Director Deep Digital  
 Business Europe  
 CEO and Founder of Apache Digital  
  
 jesus.moradillo@llorenteycuenca.com

**Federico Isuani**  
 Managing Director of Deep Digital  
 Business North Region y USA  
 Co-founder and CEO of BESO by LLYC  
  
 federico.isuani@beso.agency

**Daniel Fernández Trejo**  
 Senior Director of Deep Digital Business  
 and global CTO  
 dfernandez@llorenteycuenca.com

**Anahí Raimondi**  
 Director of Deep Digital Business  
 Operations  
 araimondi@llorenteycuenca.com

**David Martín**  
 Managing Director of Deep Digital  
 Business Andean Region  
 david.martin@llorenteycuenca.com

**Diego Olavarría**  
 Managing Director of the Deep  
 Digital Business area South Region  
 dolavarría@llorenteycuenca.com

**Luis Manuel Núñez**  
 Managing Director of Strategy and  
 Business Development throughout Deep  
 Digital Business Américas  
 luisma.nunez@llorenteycuenca.com

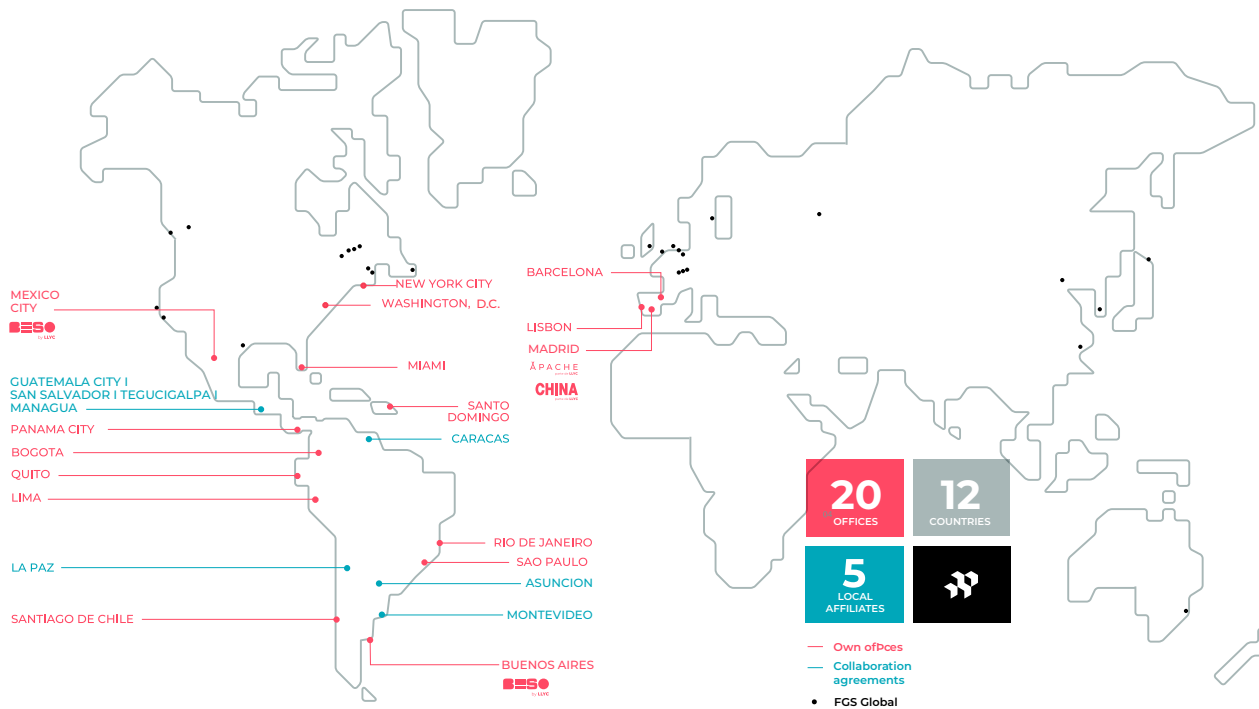
**Carmen Gardier**  
 Senior Director of the Digital area  
 Americas  
 cgardier@llorenteycuenca.com

**Alejandro Dominguez**  
 Digital Senior Director Europe  
 adominguez@llorenteycuenca.com

**Fernanda Hill**  
 Managing Director of BESO by LLYC  
  
 fernanda.hill@beso.agency



## Offices



## LLYC

### Madrid

Lagasca, 88 - planta 3  
28001 Madrid, España  
Tel. +34 91 563 77 22

### Barcelona

Muntaner, 240-242, 1º-1ª  
08021 Barcelona, España  
Tel. +34 93 217 22 17

### Lisbon

Avenida da Liberdade nº225, 5º Esq.  
1250-142 Lisboa, Portugal  
Tel. + 351 21 923 97 00

### Miami

600 Brickell Avenue, Suite 2125  
Miami, FL 33131  
United States  
Tel. +1 786 590 1000

### New York City

3 Columbus Circle, 9th Floor  
New York, NY 10019  
United States  
Tel. +1 646 805 2000

### Washington D.C.

1025 F st NW 9th Floor  
Washington D.C. 20004  
United States  
Tel. +1 202 295 0178

### Mexico City

Av. Paseo de la Reforma 412  
Piso 14. Colonia Juárez  
Alcaldía Cuauhtémoc  
CP 06600, Ciudad de México  
Tel. +52 55 5257 1084

### Panama City

Sortis Business Tower  
Piso 9, Calle 57  
Obarrío - Panamá  
Tel. +507 206 5200

### Santo Domingo

Av. Abraham Lincoln 1069  
Torre Ejecutiva Sonora, planta 7  
Suite 702, República Dominicana  
Tel. +1 809 6161975

### San Jose

Del Banco General 350 metros oeste  
Trejós Montalegre, Escazú  
San José, Costa Rica  
Tel. +506 228 93240

### Bogota

Av. Calle 82 # 9-65 Piso 4  
Bogotá D.C. - Colombia  
Tel. +57 1 7438000

### Lima

Av. Andrés Reyes 420, piso 7  
San Isidro, Perú  
Tel. +51 1 2229491

### Quito

Avda. 12 de Octubre N24-528 y  
Cordero - Edificio World Trade  
Center - Torre B - piso 11  
Ecuador  
Tel. +593 2 2565820

### Sao Paulo

Rua Oscar Freire, 379, Cj 111  
Cerqueira César SP - 01426-001  
Brasil  
Tel. +55 11 3060 3390

### Rio de Janeiro

Rua Almirante Barroso, 81  
34º andar, CEP 20031-916  
Rio de Janeiro, Brasil  
Tel. +55 21 3797 6400

### Buenos Aires

Av. Corrientes 222, piso 8  
C1043AAP, Argentina  
Tel. +54 11 5556 0700

### Santiago do Chile

Avda. Pdte. Kennedy 4.700,  
Piso 5, Vitacura  
Santiago  
Tel. +56 22 207 32 00  
Tel. +562 2 245 0924

## À PACHE

parte de LLYC

Arturo Soria 97A, Planta 1  
28027, Madrid, España  
Tel. +34 911 37 57 92

## CHINA

parte de LLYC

Velázquez, 94  
28006, Madrid, España  
Tel. +34 913 506 508

## BESO

by LLYC

El Salvador 5635, Buenos Aires  
CP. 1414 BQE, Argentina

Av. Santa Fe 505, Piso 15,  
Lomas de Santa Fe,  
CDMX 01219, México  
Tel. +52 55 4000 8100



# LLYC IDEAS

EXPLORE. INSPIRE.

IDEAS by LLYC is a hub for ideas, analysis and trends. It is a product of the changing macroeconomic and social environment we live in, in which communication keeps moving forward at a fast pace.

IDEAS LLYC is a combination of global partnerships and knowledge exchange that identifies, defines and communicates new information paradigms from an independent perspective. Developing Ideas is a constant flow of ideas, foreseeing new times for information and management.

Because reality is neither black nor white, IDEAS LLYC exists.

[ideas.llorentycuenca.com](http://ideas.llorentycuenca.com)  
[www.revista-uno.com](http://www.revista-uno.com)